



**International
Confederation
of Midwives**

Strengthening Midwifery Globally

2019 Young Midwifery Leaders Programme

About the Young Midwifery Leaders Programme

Following on from a very successful Young Midwifery Leaders programme in 2016 and 2017, the International Confederation of Midwives (ICM) is now calling for application to the 2019 Young Midwifery Leaders (YML) programme.

The YML programme is a 2-year programme which provides young midwives with a unique opportunity to learn how to develop as leaders in their professional lives and the communities they work in. The programme challenges young midwives to broaden their knowledge of key policy areas in maternal and newborn health and create innovative projects to address some of the biggest global health challenges of today.

The YML programme consists of:

- Online, interactive learning on leadership, and the role and function of International Confederation of Midwives
- A combination of group and individual projects
- Attendance the ICM regional conference (2019) and Congress (2020)
- ICM will support a chosen mentor for each YML to develop their mentoring skills

The programme aims to identify young midwives with the potential to become leaders within their national midwifery communities and to build their capacity to become the global and regional midwifery leaders of tomorrow.

Selection Criteria

You must fulfill the following criteria to apply for this programme:

- A registered midwife.
- 35 years of age or under at the time of application.
- An active member of a midwifery association.
- Endorsed by the President of the Midwifery Association of which you are a member.
- Provide midwifery care in a low/middle income country (no restriction on geographical location).
- Have clear communication skills.

- Speak, write and read English fluently.
- Be committed to developing leadership ability.
- Can complete a 2-year programme and can meet project deadlines.
- Have a project proposal to strengthen midwifery services in a country.
- Possess strong computer skills (e.g. use Microsoft Office or similar programmes).
- Have consistent access to a computer and reliable internet connection.

Application Process:

When applying, please submit the following 5 documents:

1. **Motivational Letter:** A 1000-word proposal/essay in **English** that includes the following:
 - Demonstrate your personal commitment towards women, newborns and quality midwifery care.
 - Describe your personal vision for midwifery in your country.
 - Provide a brief description of your work in the community (service delivery, advocacy, etc.) and what makes you a potential leader.
 - Describe briefly what leadership qualities you would like to strengthen and improve.
2. **A project proposal** outlining the potential impact on the wider midwifery community in a country. If you are selected this will be your primary project which you will undertake during the 2-year programme.

The project **proposal outline** must meet the following criteria:

- Have a focus on strengthening midwifery care and services and improving distribution and working conditions of midwives in your country.
 - Must include a background, objectives, challenges, risks, strategy, potential influence on midwifery.
 - The project proposal outline must not exceed 1,500 words.
3. **A signed letter of recommendation** from the President of the Midwifery Association, for both the YML nomination and the YML's proposed project.
 4. **Evidence of registration** as a midwife.
 5. **Evidence of age** (must be an official document with a photograph, e.g. passport, or driver's licence).

Submit your applications via email to Ann Yates, Lead Midwife Advisor at yml@internationalmidwives.org.

Please ensure that your document meets the appropriate format and size requirements below.

- **Format:** Microsoft Word or PDF.
- **Document title:** Label each document with your full name_title of the document e.g. John Smith_ Project Proposal

Incomplete applications will not be considered so please make sure you have sent all 5 documents in the correct form and labeled correctly.

Applications will be reviewed by a Selection Committee which will develop a short-list of applicants to interview.

Based on final recommendations, the Selection Committee will draw up the final list of 10 Young Midwifery Leaders programme participants. Applicants and their respective midwifery associations will be notified by email.

Deadline for submission: 31 March 2019